

Kiwifruit Processing Company (2021) Ltd

Occupational Safety and Health Policy

The management of Kiwifruit Processing Company Ltd is committed to a safe and healthy work environment for all employees, visitors, and contractors.

Management will:

- Set and maintain health and safety objectives and performance criteria for all managers and work areas
- Review annually the health and safety objectives and managers' performance
- Encourage accurate and timely reporting and recording of all incidents and injuries
- Investigate all reported incidents and injuries, then take necessary corrective action
- Encourage the reporting of any pain or discomfort
- Provide necessary treatment and rehabilitation plans to ensure a safe and early return to work
- Identify all existing and new hazards and take all practicable steps to eliminate, isolate or minimize the exposure to any significant hazards
- Ensure that all employees are made aware of the hazards in their work areas and receive adequate training so they can carry out their duties in a safe manner
- Encourage employee consultation and participation in all health and safety matters
- Enable employees to elect health and safety representatives
- Ensure that all contractors and subcontractors are actively managing health and safety for themselves and their employees
- Promote a system of continuous improvement, including annual reviews of policies and procedures
- Meet our obligations under the Health and Safety in employment act 1992 (amended by the amendment act 2002) (the HSE act), the Health and Safety in Employment Regulations 1995, codes of practice and any relevant standards or guidelines.

Every employee is expected to share in the commitment to health and safety.

- Every Manager, supervisor or foreperson is accountable to the employer for their health and safety of employees working under their direction.
- Each employee is expected to help maintain a safe and healthy workplace through:
 - Following all safe work procedures, rules and instructions
 - Properly using all safety equipment and clothing provided
 - Reporting early any pain or discomfort
 - Taking an active role in the company's treatment and rehabilitation plan for an early return to work
 - Reporting all incidents, injuries and hazards to the appropriate person

The Health and Safety committee includes representatives from senior management and elected health and safety representatives. The committee is responsible for implementing, monitoring, reviewing and planning health and safety policies, systems and practices.

Signed by Operations Manager:



Date: 01-02-2022